

ERIC W. GUNDERSON




PRACTICE GROUPS

Commercial Litigation | Health Care Law | Labor & Employment

AREAS OF FOCUS

Business Litigation | Labor & Employment Litigation | Regulatory Compliance & Internal Investigations | Wage & Hour Compliance & Litigation | Appellate Litigation | Negligence & Professional Liability | Electronic Recordkeeping & Compensation | Health Care Regulatory Compliance | Risk Mitigation | Affordable Care Act | Employee Policies & Procedures | Employment Audits | Employment Litigation & Dispute Resolution | Employment, Non-Competition & Severance Agreements | Employment Discipline & Discharge | FMLA & ADA | Human Resources Advice & Counseling | Workplace Investigations | International Employment Law | Government/Federal Contractor Compliance

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Eric represents businesses and their owners in business litigation matters, from complex commercial litigation, to employment discrimination cases, to corporate stockholder disputes. His litigation practice has included representing clients before state and federal courts and administrative agencies throughout the region. His approach to litigation is to work with clients to resolve matters quickly, cost effectively and strategically, and aggressively represent the client's interests in litigation when required while meeting the client's needs and overall objectives of resolving the dispute.

He also works closely with upper-management, HR professionals, and in-house counsel to provide advice and counsel in all areas of employment law, including employee relations, human resource matters, and compliance with the myriad employment laws and regulations applicable in today's workplace. This includes providing advice and counsel to federal contractors in employment matters, as well as providing advice and counsel concerning international employment law to employers who employ, or are looking to employ, persons outside of the United States.

EDUCATION

- University of Maryland, B.A.
- University of Baltimore School of Law, J.D.

PROFESSIONAL & COMMUNITY INVOLVEMENT

- Maryland Bar Association, Member, Labor & Employment Law Section and Litigation Section
- D.C. Defense Lawyer's Association
 - Member
 - Past President
 - Past Board Member
- Federal Bar Association, Maryland Chapter Member
- Howard Technology Council, Health Tech Committee (2019-2022)
- First Tee of Howard County, Board Member
 - (2023-Present)

