

# JEFFREY T. AGNOR



## PRACTICE GROUPS

Business Planning & Transactions | Labor & Employment  
Intellectual Property | Private Client | Non-Profit Organizations  
Commerical Lending | Real Estate | Taxation

## AREAS OF FOCUS

Business Formation & Structure | Mergers & Acquisitions  
Private Offerings | Exit Strategies | Business Succession Planning  
Family Business & Succession Planning | Corporate Governance &  
Duties to Investors | Commerical Contracts | Commerical Leasing  
Disputes Among Business Owners | Employment, Non-Competition &  
Severance Agreements | Government Contracts | Asset Protection  
Religious Institutions

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Jeff has dedicated his practice to representing emerging and established businesses, entrepreneurs, investors, lenders, and non-profit organizations. He enjoys working with clients in all phases of their business life, from start-up through acquisition, including assisting clients with mergers and acquisitions, private securities offerings, phantom equity plans, contract negotiations, employment matters, protection of intellectual property, and dispute resolution among business owners.

Jeff encourages clients to begin planning exit strategies early on so they are prepared when opportunities arise. This includes assisting business owners address the sensitive and complex issues involved in preparing for an eventual acquisition or internal business succession.

In addition to representing business and organizational clients, Jeff believes it is important to serve the various communities in which those clients grow and prosper. He contributes his time and expertise in support of various business associations and non-profit organizations, particularly in the areas of business advocacy, economic development, entrepreneurial education, sustainability, and support of the local arts.

## EDUCATION

- University of Maryland, B.A., Government and Politics
- University of Maryland School of Law, J.D.

## PROFESSIONAL & COMMUNITY INVOLVEMENT (SELECT)

- The James and Anne Robinson Foundation
  - Director (2017-Present)
- Howard County Chamber of Commerce Board of Directors, Director (2012-2020)
- Howard County Green Business Council Board of Directors
- Howard County Community College Center for Entrepreneurial and Business Excellence
- Howard County Arts Council Board of Directors
- Columbia Festival of the Arts Board of Directors
- Leadership Howard County

DAVIS | AGNOR Attorneys at Law  
RAPAPORT | SKALNY