

# PAUL G. SKALNY



## PRACTICE GROUPS

Business Planning & Transactions | Commercial Lending | Real Estate | Non-Profit Organizations | Labor & Employment | Intellectual Property | Private Client | Community Association | Health Care Law

## AREAS OF FOCUS

Mergers & Acquisitions | Real Estate Transactions | Family Businesses & Succession Planning | Exit Strategies | Commercial Contracts | Business Formation & Structure | Corporate Governance & Duties to Investors | Employment, Non-Competition & Severance Agreements | Commercial Leasing | Disputes Amongst Business Owners | Private Offerings | Title Insurance & Settlement Services | Asset Protection | Construction

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Paul's practice is primarily devoted to representing entrepreneurs and investors, and serving as general counsel to businesses and non-profit organizations. He counsels clients in all phases of their business life, from formation or acquisition; to planning, strategy and growth; to succession and exit planning, through sale and transition.

Clients frequently rely on Paul's advice for a wide range of legal matters, including contract negotiations, commercial transactions, private stock and membership interest offerings, employment matters, and disputes among business owners. He is particularly well versed in helping businesses, including family-owned companies, address the sensitive and often complex issues associated with business succession, as well as mergers and acquisitions.

He also works with land owners, developers and builders in a number of industry-specific issues and he oversees the firm's affiliate real estate title company, Crossroads Title Group, LLC.

Paul serves as the Managing Director of Davis, Agnor, Rapaport & Skalny, LLC, a role that he considers critical not only to the growth and success of the firm, but one which allows him to ensure that the firm's clients receive superior service and counsel.

## EDUCATION

- The John's Hopkins University, B.A., Economics
- University of Maryland School of Law, J.D.

## PROFESSIONAL & COMMUNITY INVOLVEMENT (SELECT)

- Maryland Free (formerly MBRG), Director (2014 – Present)
- Respite Retreats, Director (2022 – present)
- Leadership Howard County, General Counsel (2014 – Present)
  - Chairman (2006 – 2008)
  - Director (2001 – 2009)
- Howard County General Hospital, Trustee (2011 – 2022)
  - Chair (2017- 2019)
  - Vice-Chair (2015 – 2017)
  - Secretary (2013 – 2015)
- Johns Hopkins Medicine, Trustee (2015 – 2019)
- Howard County Chamber of Commerce
  - Chairman (2004 – 2005)
  - Director (1998 – 2007)
  - Past Chair Council (2015 – 2019)
- Howard Hospital Foundation
  - Chairman (2011 – 2013)
  - Trustee (2008 – 2019)